

Holy Covenant MCC Board Minutes
November 19, 2020
Via Zoom

- I:** Meeting called to order: 7:20 pm via ZOOM
Present: Joanie Baird, Martha Daniels, Barbara Adams Latsaras,
Roxann Victory
Regrets:
Guests: Mary Ann Latsaras
- II: Opening Prayer** – Barbara Adams Latsaras
- III: Check-In:** Barbara is ok and trying to enjoy retirement.
Joanie's has been working on some personal issues because of fraud.
Roxann COVID has hit her family.
Martha is okay and had court support today. One of her seminary professors has passed away.
Mary Ann – Had OT on her right hand Wednesday, took the cast off and fitted her for a prothesis. Today she was suppose to have four front teeth pulled but the Dentist made a temporary bridge for her and she will have them pulled 12/1.
- IV: Approval of the Agenda** – Barbara Adams-Latsaras
- Motion to approve the agenda Joanie, 2nd by Roxann, all in favor.
- V: Approval of October 2020 Board Minutes** – Barbara Adams-Latsaras
- Motion to approve the September minutes by Barbara, 2nd by Joanie, all favor
- VI: Allocation of Board Positions**
Barbara Adams Latsaras – Clerk
Joanie Baird – Treasurer
Roxann Victory – Vice-Moderator
Motion to accept the positions by Roxann, 2nd by Joanie, all in favor.
- VII Reports**
- A. Clerks Report** – 21 members
- B. Treasurer's Report** – Joanie Baird
- Tithing** –
October 2020 assessment $\$584 \times .035 = \20 which has been paid. The 2018 repayment is suspended for now. All prior assessments have been paid.

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IRS UPDATE – Was paid and was received by IRS.

PPP Loan – Have not seen anything yet on PNC website

Note: Joanie will apply for PPP loan forgiveness as soon as PNC opens their portal.

Income - The Checking Account balance is enough to cover our November expenses. However, indirectly we spent about \$2,008 out of the Krieger \$10,000 reserve in addition to the \$1500 we allocated for Martha's salary.

In Sept 2020 we had a net loss of about (-\$4,542) before adding in the allocation from the Krieger Bequest \$1500 = net loss of (-\$3,042)

Bills

High current bills for **October 2020**:

- Erie Insurance \$292
- IRS penalty \$1,018 paid in October 2020

Need to Approve

- a) Electric \$85 November due 11/30
- b) Gas \$45 October paid, November estimate
- c) AT&T \$63 August actual due 11/29/20
- d) Water & Sewer \$134 Sept/Oct due 12/7
- e)

Flood repair Designated Fund balance is now \$101 left as of 11/17, before Menards purchases on 11/18 & 11/19

Current Balance in the Krieger Bequest is about \$21,236 after allocating the Salary subsidy for December 1st paycheck \$1500. (This does not take into account any temporary "borrowing" to cover current expenses.)

Motion to pay utilities as they become due was moved by Joanie and 2nd by Barbara, all in favor

End of year giving letter was discussed and will be sent out. Martha to draft the letter and send to the Board for approval.

C. Pastor's Report

Board meeting by remote App

- Board meeting will be remote for December using ZOOM

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Worship

We continue to worship via Zoom to Facebook Live. We attempted to do this in the church sanctuary one Sunday but had technical problems, so we are returning to streaming from my home.

We will be observing Trans Day of Remembrance on Sunday, November 22, in the worship service.

I am working with the worship team to create our Advent/Christmas worship.

Pastoral Care

I have continued to respond to various prayer requests, either privately or via the community prayers on Sunday, by email, phone call or visit. I have provided pastoral support to some struggling members. I continue to support the two men in Cook County Jail via prayers, court support, visits, letters, and phone calls.

Social Action Ministry

We continue to support Share Food, Share Love Food Pantry through donations of goods and the time of church volunteers. Barbara has started to distribute the donation of Bombas socks

Education/Formation

I am planning to begin a book or movie study in January. More information to come.

Administration/Flood

Mary Ann Latsaras will be giving us an update on the renovations.

Community Outreach

Holy Covenant's Thrive with Pride Café is meeting regularly on the first Thursday of the month at 7 pm via Zoom. Meetings include a social time, resource sharing and information, with occasional special guests. Larger meetings are led by Kate Spelman of AgeOptions, and include a presentation on a topic of interest (financial issues, legal questions, housing, health, etc.). These are recorded and are part of the smaller groups' sessions.

UFMCC

The Connection newsletter is moving to biweekly beginning in December, then monthly in January.

The General Conference team is holding discussions to hear the needs and wants of MCC members around General Conference (scheduled for July of 2022 in Austin, TX). Visit the MCC website to sign up.

Revitalization Team

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I continue my monthly calls with Rev. Dexter Brecht (Imago Dei MCC, Media, PA) and Rev. Joy Simpson (Joy MCC, Dayton, OH).

C. Pastor's Report (cont.)

Other

I have renewed my clergy license for 2021—the form was submitted online and Joanie Baird paid the fee online (\$175), both on November 17, 2020. The deadline for the report for the Louisville Institute grant has been extended to December 31, 2020. I plan to take a couple of days in November and December to finish that up and get it to them.

VII Continued Items

A. Building and Grounds Mary Ann Latsaras

1. Wind Damage on Outside Sign

We had a windstorm on 11/15 that broke our outside sign. The sign was torn apart with the front being ripped off. Mary Ann will try to expand the outside box and install LED lighting to go horizontally not vertical. Mary Ann has picked up items to work on the sign weather permitting. The sign needs to be primed and painted to inhibit the rust.

2. Progress on Fellowship Hall Rehab

Work should be done on FH in about two weeks. There is some touch up work to do and also items to be put away in the kitchen.

B. Fundraisers

Nothing

C. UFMCC News – See Pastor's notes

D. Social Media Coordinator

Have changed the website for November and am working on Giving Tuesday which is December 1st. Changed the Facebook page to the Business Suite which now incorporates Instagram. So when something is posted on Facebook, it now goes to Instagram.

E. Revitalization Program

I continue my monthly calls with Rev. Dexter Brecht (Imago Dei MCC, Media, PA) and Rev. Joy Simpson (Joy MCC, Dayton, OH).

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F. Planning for the Future

a. Opening the church building – the Board will assess the situation every month. There was a motion after discussion to close the church to outside groups until December meeting by Roxann and 2nd by Joanie. All was in favor and to be discussed at the December Board meeting.

b. In person worship criteria – Will be reassessing at the December 2020 board meeting.

c. Setting up the Admin office & furniture – Joanie & Barbara to set-up the administration office with input from Rox on Saturday. No shelving needed for the office so it will not be put back up.

VIII New Business

a. AA Meeting usage – see opening the building

b. Sign repair and costs – Mary Ann working on the repair of the sign.

IX: Executive Session

A. None

Move to end the meeting at 10:04 pm by Barbara and 2nd by Roxann. All in favor.

Closing prayer by Barbara Adams Latsaras