

Holy Covenant MCC Board Minutes
August 18, 2022
In person

I: Meeting called to order: 7:14 pm

Present: Joanie Baird, Martha Daniels, Barbara Adams Latsaras,
Roxann Victory

Regrets:

Guests:

II: Opening Prayer – Rev. Martha Daniels

III: Check-In:

- Barbara – Zeus our new dog is doing good and getting fixed on 8/30 then he will be ours as we are now fostering until then.
- Joanie – Did not get a lot of sleep as she was doing the financials for meeting.
- Martha – Ben has started his new job with CPD doing crime intelligence. He is on the same floor as the Superintendent of Police. He got a parking place in his building. Martha did court support on Monday and she has a new great nephew.
- Roxann – Her boss has returned from vacation and Colin starts school this week. He is taking a TV class and digital arts. She is still waiting on the promotion.

IV: Approval of the July Agenda – Barbara Adams-Latsaras

Change the month of the Board Minutes to July on Agenda. Motion was made to accept with change to July Board Minutes Joanie, Roxann 2nd, All in favor.

V: Approval of July 2022 Board Minutes – Barbara Adams-Latsaras

Motion to approve the July minutes by Roxann, 2nd by Joanie, all in favor.

VI: Reports

A. Clerks Report – 21 adults, 3 children

B. Treasurer's Report – Joanie Baird

a. Tithing – July 2022 assessment $\$4,412 \times .035 = \154 , which was not paid. 2018 Assessment repayment is suspended for now.

b. IRS UPDATE – Was paid and was received by IRS. Received the green postcard from USPS back that it was received.

Holy Covenant MCC Board Minutes
August 18, 2022
In person

c. PPP Loan – We have received forgiveness for the first PPP loan, Forgiveness is pending for the second PPP loan and is no longer showing up on the PNC banking page for us.

d. Income – Our current Operating Fund cash balance as of 8/17/22 is \$3,003, plus two Sunday's estimated total \$600 = \$3,603 available less Martha's salary for September (\$2500) leaves \$1,103 less \$569 unpaid August bills, excluding Assessments, leaves a balance of \$534 on September 1, (Excluding assessment owed to UFMCC). We also still owe \$420 to Advanced Fire & Security for alarm.

In July 2022 we had total Operating revenue of \$4,474, (Including \$2,500 toward salary) and expenses of \$3,432, so we had Net Income of about \$1,042 for July 2022.

Bills August 2022 for Board approval:

a) Electric	\$ 91
b) Gas	\$ 60 Estimated
c) AT&T	\$ 63 Paid by donor
d) Erie Insurance	\$ 355 Monthly
e) Water, sewer	\$ 0 Only pay every 2 months
Total Bills	\$ 569

Flood repair Designated Fund balance is still \$8 as of 7/31/22.

Landscaping Designated Fund balance \$3 after flower purchase

HVAC Designated Fund Balance is about \$935.

Unusual and large bills paid in July was check printing charge of \$233 with a \$100 discount = \$123 net cost for designated fund. Joanie transferred \$123 from the Operating Fund checking account to repay the Designated Fund so it would not reduce any of the Designated Fund Balances. There was a similar charge of \$123 for the Operating Fund paid in August.

We borrowed a total of \$1800 from the Designated Fund in May, based on expected income from various Facebook and GoFundMe fundraisers. (These will be repaid to Designated when the funds are received.)

Joanie overpaid the Q2 Pension by \$18 because of a transposition, paying \$131 instead of \$113. Tammy at UFMCC caught it and will allow us to deduct the \$18 from the Q3 payment in October.

Roxann has picked up the AT&T bill for \$63, Microsoft for \$9.00 and ACS (Realm) for \$31

Holy Covenant MCC Board Minutes
August 18, 2022
In person

Motion by Joanie to pay August bills as money is available and the Board agrees. Barbara 2nd and all in favor.

C. Pastor's Report

Worship

Our worship team will meet next week and begin to plan worship for fall and even Advent! I will be asking for one or two people to help with music selection, as I think I am falling into a rut—we need a broader vision. Rev. Nilsa Irizarry will be leading worship on September 11.

Pastoral Care

The community prayers continue. I continue to support the two men in Cook County Jail. I continue to be available for support as needed. I am working on a plan for regular communication with congregation members and visitors, especially those whom we have not seen in a while.

Social Action Ministry

Martha is working on reactivating this ministry and plan to hold a meeting in September. I am hoping for more involvement with the CommUnity Diversity group and Share Food, Share Love food pantry.

Administration

I am reworking my hours and schedule to be in the office three days a week (probably Tuesday, Wednesday, Thursday), working at home on Fridays (for grant work and the sermon).

Community Outreach

SAGE continues to meet by Zoom; and now in person also (hybrid) on Fridays at 1 pm. LaGrange Ministerium met August 17. We discussed the ongoing problem of racism at LTHS, and what we as clergy can do. The Diversity, Equity and Inclusion officer at the high school has attended our lunches before, so we have a connection with her. One of the clergy volunteered to reach out to her and the principal, to invite them to our lunch in September so we can explore ways to support the students, school, and staff, as they work to combat this (and the attempt by Turning Point to start a chapter there as well).

Holy Covenant MCC Board Minutes
August 18, 2022
In person

The CommUnity Diversity group is hosting their Diversity Days on September 9 – 11, with a movie screening Friday night and a rally on Sunday afternoon. I've put up the flyer for that here at church and asked Barb to include it in the newsletter.

The traditional Thanksgiving service will be held at First Baptist Church of LaGrange, on Sunday, November 20, and this year we will be doing things a little differently. The service will be held at 3 pm, with preparations for the community-wide meal following, and a free Thanksgiving meal for anyone who chooses to come, with the clergy and congregation members serving, at 5 pm. The pastors of First Baptist, Revs. Shawana and Maurice McGee, have offered this meal for many years in the community center. They will be taking the lead on this and will let us know if they need donations of any kind for the meal. The offering at the service will be used to defray the costs as well. We are hoping that Tina Rounds, ED of BEDS Plus, will be our speaker.

Thrive with Pride

The large group continues to meet via Zoom on the last Tuesday of the month at 11 am. Our smaller group (the cafe) meets on the first Thursday of the month at 7 pm via Zoom (next meeting August 4). I am pondering changing the time/date for this, since our attendance has not been good. The next large group meeting will be August 23 at 11 am, and will feature Pride Action Tank, Advocates for Affirming Aging. The flyer for this has been posted as well.

Revitalization Team

I continue to meet with Rev. Dexter. The Holy Covenant Revitalization team met last night. We plan to hold discussion meetings ("listening posts") on September 4 in conjunction with the potluck, and depending on turnout, on September 18 as well. We will be looking for ideas and suggestions from the congregation on possible events, programs, etc. for the coming year. We also discussed possibilities for partnership with Faith Lutheran, such as shared worship on special occasions, joint book studies, potlucks, etc.

Education and Formation

One or two people have expressed an interest in membership, so I will be offering a membership class, probably in early October.

I am exploring options for a book or movie study in the fall as well. This would probably be in the format of a one-time discussion after church of the book or movie. This could be LGBTQ+ themed or something around social justice (racism, poverty, immigration, health care access, etc.) or Christianity, or? Suggestions welcomed!

Holy Covenant MCC Board Minutes
August 18, 2022
In person

UFMCC

On July 22, Rev. Beulah Durrheim and Rev. Christopher Joseph San Jose were announced as the new clergy members of the Governing Board.

I will be taking part in an ordination interview tomorrow, Friday, August 19 (via Zoom). This is something I am asked to do from time to time, and always find it enriching and exciting, to see those who will be the new faces of MCC clergy.

Louisville Institute Grant

I continue with the readings and study, as well as setting up and conducting interviews with individuals in other denominations who work with people on the inside and learning from MCC clergy who have worked in this ministry.

Motion to accept the Clerk, Treasurer & Pastor's report by Roxann, 2nd by Barbara, all in favor.

VII Continued Items

A. Building and Grounds

a. Roof Repairs

We have contacted Nick at C & N Construction about appealing the Erie findings. We are waiting for Erie to name an engineer.

b. Outside Stairlift

There is a person in Brookfield who is willing to give us his outdoor stairlift. Barbara has contacted Paul from Brookfield to see if Brookfield will approve the installation of the stairlift at the church. If so, Barbara will get a quote for the installation and bring it to the Board.

B. Fundraisers

a. Garage Sale

Roxann and her mother Cheryl will look over the garage on Sunday to get an idea of what needs to be done.

b. PJ Klems

On hold until next month.

d. Church Dance – Is scheduled for October 22nd, Halloween theme

Holy Covenant MCC Board Minutes
August 18, 2022
In person

C. UFMCC – See Pastor’s notes

D. Social Media Coordinator

Have changed the website for August, continued Constant Contact every week and update Facebook as needed. Events have been updated in the calendar.

E. Revitalization Program

See the Pastor notes above. Tabled until September meeting.

F. Faith Lutheran and Sanctuary Use

We had a meeting on August 10th with Faith Lutheran on them using our Sanctuary for services as they are selling their building. We have not heard from them since the meeting.

F. Planning for the Future

New CDC rules regarding mask wearing. The Board decided to make it optional to wear a mask in church unless you sing. Then you must wear a mask.

VIII New Business

A. Plainfield Pride

If we can get someone to help, we will apply to have a booth at the Pride Fest. The booth is free. Barbara to apply for a booth space should anyone come forward to man the booth. The fest is October 16, 2022, 11am to 7 pm at Prairie Activity and Recreation Center, 24550 W. Renwick Rd, Plainfield, IL 60544

IX: Executive Session

Motion to move into Executive Session at Barbara at 9:53 pm, Roxann 2nd.

General discussion on personnel matters, Pastoral Review from the Board.

Motion to move out of Executive Session by Roxann at 10:20 and 2nd by Joanie. All in favor.

Closing prayer by Roxann Victory.

Motion to adjourn at 10:21 pm moved by Roxann and 2nd by Barbara.