

Holy Covenant MCC Board Minutes

August 2019

- I: Meeting called to order: 7:10 pm
Present: Martha Daniels, Barbara Adams Latsaras, Roxann Victory, Sue Calahan, Joanie Baird
Regrets:
Guests:
- II: **Opening Prayer** – Rev, Martha Daniels
- III: **Check in** – Joanie is employed, Sue received a shot in her foot and feeling good, Martha doing okay, had clergy lunch on Wednesday. Barbara is fine
- IV: **Approval of the Agenda** – Barbara Adams Latsaras
- Motion to approve the agenda by Roxann, 2nd by Barbara, all in favor in favor.
- V: **Approval of July 2019 Board Minutes** - Barbara Adams Latsaras
- Motion to approve the July minutes by Sue, seconded by Roxann, all in favor.
- VI: **Reports**
- A. **Clerk's Report** (verbal) – Barbara Adams Latsaras
- We are holding at 24 – adults and 2-children
- B. Treasurer's Report**
- C. Pastor's Notes**
- Worship**
Our summer sermon series focuses on movies; we've seen clips of "The Fellowship of the Ring" (commissioning and going out into the world), "Simon Birch" (insiders and outsiders), and "Fried Green Tomatoes" (listening—or not). Future clips will include "Chocolat," "The Adventures of Priscilla, Queen of the Desert," and "The Apostle."
- Rev. Nilsa Irizarry will be the supply preacher on August 11, and Rev. Doreen Sturba-DeZur on October 20 and November 3. I'm still trying to fill the slot for September 22.
- The community summer service will be August 4 at 11 am (this is a time change from last year).
- Pastoral Care**
I responded to various prayer requests, either privately or via the community prayers on Sunday. I continue to support the two men in Cook County Jail via prayers, court support, visits, letters, and phone calls.
- Social Action Ministry**
We continue as usual with Share Food Share Love. We hosted BEDS June 24 – 30.

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Education/Formation

I'm collecting books for the Holy Covenant Little Free Library. I don't have the bookcase yet, but will be looking in the next few weeks.

Administration

I will be gone October 18 -21 for my sister's birthday (Rev. Doreen will be leading worship on October 20). In November, I have my planned writing retreat, Friday November 1- Monday, November 4 (Rev. Doreen preaching on November 3), and. I will be in town for Christmas this year, as Ben and Caitlin are planning to be here.

Personnel—Executive Session

Community Outreach

There are several events in the community—I post the flyers as they are available. Besides the community worship service, CommUnity will be having their annual rally on September 8 at LaGrange Village Hall, Indivisible Brookfield meets on the third or fourth Tuesday of the month, and First United Methodist Church of LaGrange will be hosting a discussion by Rev. Sharon Risher. Pastor of Mother Emmanuel AME church in Charleston, of her book, "For Such a Time as This," on Thursday, August 14 at 7 pm.

MCC

Rev. Elder Cecilia Eggleston was elected as the new moderator for MCC. The by-law changes were mostly tabled to await the new Governing Board's plans and direction.

Motion to accept all reports – Sue Calahan motions, 2nd by Roxann Victory, all approved

VIII: Continued Items

A. Buildings and Grounds – Sue Calahan

- Clean-up date - Call Brookfield to check on any codes for handicap bars and what we need to do
- Sensor light over back of garage needs to be checked
- Toilet paper rolls – tabled until September
- Flying Cross is coming to Holy Covenant and is 92" x 51" W. Will have to install a rod on the south window.
- Sign needs new bulbs

B. Fundraising – Rev. Martha Daniels

- Garage Sale rescheduled for September 28th come rain or shine
- HamBingo will be at Hamburger Mary's in Oak Park on the following dates with the Board Member responsible for each month noted.
 - September 29th – Martha
 - October 27th – Barbara
 - November 24th – Sue
 - December 8th - Joanie
- Church fall dance is scheduled for 11/9

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- Church decorating for Christmas is 11/30

C. UFMCC News – Rev. Martha Daniels

Nothing to report

D. Social Media Coordinator – Barbara Adams Latsaras.

- Continuing to add sermon videos to the website and upload to YouTube
- Continued posting to Instagram and Facebook
- Sending out newsletter monthly with Constant Contact – 172 total contacts with a separate mailing list of 22 being identifiable Holy Covenant congregants

E. Revitalization – Rev. Martha Daniels

- Roxann, Andrew and Martha to meet with Marth Daniels in September

F. Congregational Meeting dates and preparation

a. Budget draft due August 15th with revision due September 18

- Need budget requests by 8/15 from:
 - Social Media – Barbara
 - Grounds & Building – Susan
 - Social Action Ministry (SAM) – Holly
 - Worship – Martha

b. Board vacancies: to be posted by September 15, 2019 There are two openings for the new Board to be voted for in November

- Joanie is up for reelection
- Barbara, Roxann and Susan have one more year on the Board
- Terms for Board is 2-years staggered up to 5 people on the Board
- Openings for the Board is to be posted by September 15, 2019
- Need a lay delegate

c. Reports – Due to Rev. Martha by October 21st.

G. Pastoral Evaluation

Martha not happy with the rating system of evaluation. Congregation is not aware of all she does. She would like a separate evaluation from Board and have separate conversations with congregants.

Barbara will re-do the pastoral evaluation for the congregation. Board to still determine how to do the evaluation at September Board meeting.

Martha wants to redo the evaluation for next year and for it to be a covenant between the Reverend and the church. Pastoral evaluation to be done September 8th through the 29th.

IX: New Business

A. Pastor Contract – The Pastoral Contract ends at the end of the year. The contract will have to be revised for 2020 after July 1, 2020.

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B. Chicago Coalition of Welcoming Churches – Barbara introduced to the Board this group of Chicago and suburban church that are recognized as welcoming churches. She asked the Board to approve Holy Covenant joining the group with a payment of \$25.00 being sent into the group for membership. The motion to join the coalition was by Joanie and was 2nd by Roxann with all approving. The membership form will be filled out by Martha and Joanie will write a check to send in.

IX: Executive Session if needed (closed)

- Moved to executive session at 9:20 pm by Sue and 2nd by Roxanne.
- Personnel update – General discussion – Rev. Martha Daniels updated the Board on a personnel matter.

Rox moves to come out of executive session at 9:30 with a second from Sue, all in favor.

Sue moves to end meeting at 9:31 pm with Roxann 2nd, all in favor.

Closing prayer: Joanie Baird